



# GROWTH MINDSET

Unlocking a Learning Potential for Empowered Collaboration

## WHO YOU ARE

*Are you responsible for creating a culture of learning and innovation at your company? Or are you striving to empower managers to hold more empathic conversations that drive high engagement?*

## WHY YOU SHOULD CARE

Employees with growth mindset vs. those with a fixed mindset are:

- **47 percent** more likely to say their colleagues are trustworthy
- **34 percent** more likely to have a strong sense of ownership and commitment to their organization
- **49 percent** more likely to say their organizations foster innovation

Source: McQuaid, 2015.

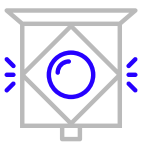
We will help you develop a growth mindset culture and provide simple yet efficient tools for improving the level of performance of your teams.

## WHO THIS IS FOR AND HOW WE DO IT

 Training & Coaching

 HR, Team Leaders, Managers, Executives

### TOPICS IN THE SPOTLIGHT:



- The difference between a Fixed vs. Growth mindset
- Establishing growth mindset: From limited beliefs to creativity, potential, and passion
- Establishing growth mindset: From a past and problem to a future and solution focus
- Sustaining a growth mindset culture: 5 strategies for cultivating and maintaining growth mindset within an organisation

### IMPACT:



- Employees become more self-aware, motivated to learn and improve with feedback
- Collaboration increases as employees embrace challenges and decrease stress levels
- Employees become more resilient to stress, are solution oriented and adaptive to change
- New organisational environment fosters innovation

